



MISSOURI NATIONAL GUARD
JOINT FORCE HEADQUARTERS
IKE SKELTON TRAINING SITE
2302 MILITIA DRIVE
JEFFERSON CITY, MISSOURI 65101-1203

S: 1 May 26
S: 31 Jan 27

NGMO-PER-AB (600-8-19D)

25 March 2026

MEMORANDUM FOR DISTRIBUTION A & I

SUBJECT: Statewide Vacancy Announcement (**SWVA #26-0420**)

1. The current EPS list has been exhausted, and the following position is open statewide for best select interviews:

- a. Unit Name / UIC: HHD, 229TH MEDICAL BATTALION / WPSZAA
- b. MOS / Duty Title: 68K / Senior Medical Laboratory Non-commissioned Officer
- c. Position # / Grade: 03303950 / E-7
- d. Location: Fulton, MO

2. Applicability:

a. Current ARNG Soldiers in grades E-5 through E-7 in any MOS, and E-7 Active Army and USAR Soldiers who currently hold the 68K MOS.

b. MOS specific duties and qualification requirements are listed in the enclosed. Reference DA PAM 611-21, Chapter 10-68K.

3. Instructions:

a. Interested, qualified candidates are encouraged to apply by the first packet submittal suspense of **1 May 26** to be considered for the initial interview process, or until this announcement has been removed from the Missouri Army National Guard website listing. Any questions regarding the vacancy must be directed to the senior command HR professional(s) for the position: SSG John Q. Bryant at john.q.bryant.mil@army.mil.

b. Thereafter, if no selection is made, Commanders may conduct additional interviews at their discretion until **31 Jan 27**, or a selection is made.

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c. Soldiers will submit applications and all other required documentation to the Enlisted Actions Branch (J-1) group mailbox: ng.mo.moarng.mbx.enlisted-actions-branch@army.mil. Reference the SWVA number (26-0420) located in the above subject line on all documents.

4. Soldiers holding a Select Reserve Incentive Program bonus are recommended to consult with the Education & Incentives office to determine compatibility.

5. All units will post this announcement on their unit bulletin board and in their monthly newsletter until this announcement is removed from the Missouri Army National Guard website listing. For additional information, see the Memorandum of Instruction (MOI) for the 2026 Enlisted Promotion System (EPS), dated 1 May 2025.

FOR THE DIRECTOR OF MANPOWER AND PERSONNEL:



TABITHA D. OSIER
MAJ, MS, MOARNG
Chief, Military Personnel Services Division

10-68K. MOS 68K--Medical Laboratory Specialist (Medical Lab Sp), CMF 68 (Army Civilian Acquired Skills Program (ACASP) designated MOS)

a. *Major duties.* The medical laboratory specialist performs bloodbanking procedures and elementary and advanced examinations of biological and environmental specimens to aid in the diagnosis, treatment, and prevention of disease and other medical disorders. MOS 68K personnel require manual dexterity and no aversion to the sight of blood or needles. Duties for MOS 68K at each level of skill are:

(1) *MOSC 68K10.* Perform elementary blood banking and clinical laboratory procedures in hematology, immunohematology, clinical chemistry, serology, bacteriology, parasitology and urinalysis. Collects blood specimens by venipuncture and capillary puncture. Packs, unpacks, inspects, stores and distributes blood and blood products. Assembles, disassembles and maintains laboratory equipment.

(2) *MOSC 68K20.* Perform elementary blood banking and clinical laboratory procedures in hematology, immunohematology, clinical chemistry, serology, bacteriology, parasitology and urinalysis. Collects blood specimens by venipuncture and capillary puncture. Packs, unpacks, inspects, stores and distributes blood and blood products. Assembles, disassembles and maintains laboratory equipment. Supervise laboratory sections in the performance of their duties. Performs and monitors Quality Control and Assurance.

(3) *MOSC 68K30.* Perform elementary and advanced blood banking and clinical laboratory procedures in hematology, immunohematology, clinical chemistry, serology, bacteriology, virology, mycology, toxicology, parasitology and urinalysis. Collects blood specimens by venipuncture and capillary puncture. Packs, unpacks, inspects, stores and distributes blood and blood products. Assembles, disassembles and maintains laboratory equipment. Supervise technical and administrative functions for a small medical laboratory. Train lower skill levels in all elementary laboratory procedures and contributes to process improvement.

(4) *MOSC 68K40.* Perform advanced blood banking and clinical laboratory procedures. Supervise the technical and administrative functions for a medium medical laboratory. Develops and manages budgets, supplies and training work schedules. Establishes and analyzes quality control and assurance programs. Reviews and makes appropriate recommendations on doctrine and training policies and procedures. Supervise personnel blood storage and distribution units.

(5) *MOSC 68K50.* Serve as general supervisor for large medical laboratory activities. Develop budgets, training schedules and authorization documents. Provide technical and administrative management, coordination, control and operational duties as the senior medical laboratory NCO. Evaluates training programs, devises solutions and implements improvements to training. Participate in a wide variety of studies and reviews. Advises command in strategic planning, risk management, blood management and all matters concerning enlisted Soldiers. Participate in command review, inspection and approval of subordinate unit activities.

b. *Physical demands rating and qualifications for initial award of MOS.* Medical laboratory specialists must possess the following qualifications:

(1) A physical demands rating of Moderate (Gold).

(2) A physical profile of 323222.

(3) Normal color vision.

(4) Per AR 600-8-19, promotion to MSG and SGM requires an interim eligibility clearance or higher.

(5) Must possess finger dexterity in both hands.

(6) Qualifying scores.

(a) A minimum score of 106 in aptitude area ST.

(b) A minimum OPAT score of Standing Long Jump (LJ) – 0120 cm, Seated Power Throw (PT) – 0350 cm, Strength Deadlift (SD) – 0120 lbs., and Interval Aerobic Run (IR) – 0036 shuttles in Physical Demand Category in “Moderate” (Gold).

(7) Must have a minimum of 1 year of chemistry, high school or college credit, 1 year algebra, high school or college credit, and one year of biology, high school or college credit with a "C" grade or numerical grade of 75% or higher in all three subjects. Official high school or college transcripts are required.

(8) No history of a felony conviction.

(9) No history of conviction of crimes involving:

(a) An out of hospital patient or a patient or resident of a medical care facility.

(b) Financial exploitation of a person entrusted to a care of the applicant.

- (c) Any weapons/ammunition/explosives/arson charges.
- (d) Any drug activity involving illegal possession, buying, selling or distribution (dealing) of controlled substances or synthetics.
- (e) Violence against persons, animals or property.
- (f) Sexual misconduct.

(10) No record of conviction by special or general courts-martial or civilian courts of offenses listed in AR 27-10 (Military Justice), chapter 24 or otherwise required to register as a sexual offender under AR 27-10, chapter 24.

(11) Formal training Completion of MOSC 68K1O courses for skill level1 conducted under the auspices of the Army Medical Center of Excellence is mandatory; or meet the ACASP criteria.

(a) *Medical Laboratory Specialist (MOSC 68K1O)*: Have graduated from a Medical Laboratory Technician training program of at least 50 weeks in length and accredited by the Committee of Allied Health Education and Accreditation (CAHEA). (See note below). Documentation must include a copy of the school diploma certificate, with original date not more than three years prior to enlistment.

1. Certification within 36 months of enlistment as a Medical Laboratory Technician (MLT) by the Board of Registry of the American Society of Clinical Pathologists, MLT (ASCP); or, Board of the American Medical Technologist, (AMT); or certification as a Clinical Laboratory Technician (CLT) by the National Certification Agency (NCA). Documentation must include a copy of the appropriate certificate, with original date not more than three 3 years prior to enlistment.

2. Proficiency training must be performed under the supervision of a clinical laboratory officer (AOC 71E), laboratory sciences officer (AOC 67B), pathologist (AOC 61U), or an NCO qualified in MOS 68K at initial duty assignment.

(12) All prior MOS 68K Soldiers serving in another MOS reclassifying back into MOS 68K, will be reviewed for validation of skills, by the proponent, during the reclassification process.

c. *Additional skill identifiers. Note: Refer to Table 12-8 (Listing of universal ASI's associated with all enlisted MOS). Q6--Protection Cell Operations (skill level 4 through 6 for personnel only) (Effective 202410).*

d. *Physical requirements and standards of grade.* Physical requirements and SG relating to each skill level are listed in the following tables:

- (1) *Table 10-68K-1.* Physical requirements.
- (2) *Table 10-68K-2.* Standards of grade TOE/MTOE.
- (3) *Table 10-68K-3.* Standards of grade TDA.